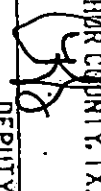


FILED  
TERRI ROSS  
COUNTY CLERK

2020 APR 30 AM 10:40

BY  UP SHUR COUNTY, TX.  
DEPUTY**INTERLOCAL AGREEMENT**  
**School Resource Officer Program**

WHEREAS, Gilmer Independent School District, Upshur County and the Upshur County Sheriff's Office have continually worked together to provide safe and secure campuses for the education of students, and

WHEREAS, the expertise of Gilmer Independent School District is the education of their students while the expertise of the Upshur County Sheriff's Office, by and through the budget provided by the Upshur County Commissioners' Court, is the security and safety of the Upshur County citizens;

**IT IS THEREFORE AGREED:****Location and Times of work**

The Upshur County Sheriff's Office shall employ three certified deputies and shall place one deputy at the Gilmer ISD elementary campus; and shall place one deputy at the Gilmer Junior High campus; and shall place one deputy at the Gilmer High School campus. The deputies shall perform security and law enforcement duties on each campus. The deputies will normally conduct duties from 7:30 a.m. to 4:30 p.m. during fall/spring school semester days that class is in session. The deputies will work other days, including summer school and special events with coordination of the SRO, the SRO supervisor, and the school district.

**Exceptions to the above shall include:**

- Law Enforcement training that requires the deputies to be away from the school campus.
- Vacation/Holiday time approved by the U.C.S.O. SRO supervisor. Vacation/Holiday time off during school days will be kept to a minimum. The SRO will be expected to normally take personal time during days in which school is not in session (i.e. School holidays, summer months, etc.)
- Approved sick/injury time off.

**Funding**

Gilmer Independent School District will provide to Upshur County the amount equal to the total cost of annual salary and benefits of a deputy position of Upshur County Sheriff's Office for each deputy retained by Gilmer I.S.D. for the purpose of SRO. This amount for fiscal year 2020-2021 shall be \$ 50,757.68 per SRO deputy.

Gilmer I.S.D. will make the above payments in equal monthly installments of \$ 4,229.81 for each SRO deputy.

Upshur County or Upshur County Sheriff's Office will provide the school district with any changes to the annual salary and benefits for the following years by April 1 of each year. The new amount will go into

effect on October 1 of that year.

The Upshur County Sheriff's Office will provide funding for the deputy's uniform, basic police equipment and weaponry, required training, vehicle, vehicle maintenance and fuel (excluding out-of-county special events).

The Upshur County Sheriff's Office and Gilmer I.S.D. may agree to joint funding of other expenses at the discretion and agreement of both parties.

**Duration of Agreement**

This agreement shall be in force unless either party informs the other in writing of intent to withdraw.

**Duration of Agreement**

This agreement shall be in force unless either party informs the other in writing of intent to withdraw from this agreement, in the event that either party chooses to withdraw from this agreement, that party shall notify the other party at least 30 days in advance of termination.

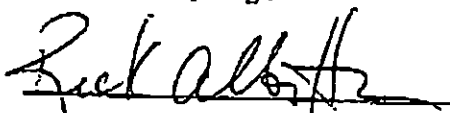
Both parties agree to work in good faith together in the administration of this agreement.



Todd Tefteller  
Upshur County Judge

4-29-2020

Date



Rick Albritton  
Superintendent  
Gilmer Independent School District

4/1/20

Date

**Gilmer Independent School District**

500 S. Trinity  
Gilmer, Texas 75644  
Phone: 903.841-7400  
Fax: 903.843.5279  
Web: www.gilmerisd.org

# Fax

To: Todd Tefteller	From: Ann Bradshaw
Fax: 903-843-0827	Pages: 4
Phone: 903-843-4003	Date: April 1, 2020

● Comments: Please find the Interlocal Agreement for School Resource Officer Program attached. Sure do miss you at Board Meetings, Judge Tefteller. 😊



**GILMER**  
INDEPENDENT  
SCHOOL DISTRICT

A handwritten signature in black ink, appearing to be 'Ann Bradshaw', written over a horizontal line.

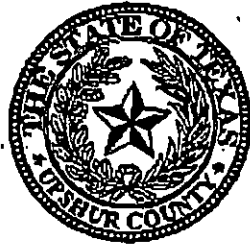
**TODD TEFTELLER**

County Judge

P.O. Box 790

Gilmer, Texas 75644

903-843-4003 Fax: 903-843-0827



**KRISTIN CULBERSON**

County Court Administrator

March 31, 2020

**Gilmer ISD**

Rick Albritton, Superintendent

500 S. Trinity

Gilmer, TX 75644

RE: Interlocal Agreement, School Resource Officer Program

Dear Superintendent Albritton:

Enclosed please find the above referenced Interlocal Agreement. The Commissioners' Court voted to update this agreement. This update reflects the present annual salary and cost of benefits of a deputy position of the Upshur County Sheriff's Office. This is an increase of \$3,327.15 over the present agreement. The amount for fiscal year 2020-2021 will be \$50,757.68 per officer assigned to your campus. This will go into effect on October 1, 2020.

Please know that the Upshur County Commissioners' Court is committed to keeping these officers in place. They are committed to protecting our children...

Please execute this Agreement and return to me for my signature. Please feel to contact me concerning this Interlocal Agreement or any other matter.

Respectfully,

Todd Tefteller,  
Upshur County Judge

Enebsure

2020 APR 30 AM 10:40  
UPSHUR COUNTY, TX.  
BY DEPUTY

FILED  
TERRI ROSS  
COUNTY CLERK